Every job I have fulfilled in the last 5 years has been a new, fun and exciting challenge, where I learned, grew, and contributed to my teams. In my previous job I acquired four programming languages over the course of a single year, two of which were company proprietary, as well as a new field of analytics within HR. This gave me the confidence to take on my next roll as a Business Intelligence Consultant, where I learned how to ask the right questions and engage with several Fortune 500 companies.

My consulting and data engineering skills have provided myriad customers with essential business answers, thus allowing them to make better business decisions; this has lead to increased productivity, retention of talent and reduction of cost.

My name is Carlos and I live in Vancouver.

I have worked in the IT industry for the last four years wearing multiple hats:

- Data Analyst, Business Analyst, software tester and ETL developer.

I have experience working with multiple customers as Business Intelligence consultant and then as Data Engineer, helping design and implement HR analytics.

I believe in advisable as platform, in fact I was planning to use it myself to get some part time freelancing job.

The job description for Data Science Associate looks exactly the type of role I am looking for. I have used Pandas, numpy

and seaborn to automate data validation at Visier, I havew a degree in Economics and I have very strong interpersonal skills.

Tell us about yourself.

My name is Carlos and I live in Vancouver.

I have worked in the IT industry for the last four years wearing multiple hats:

- Data Analyst, Business Analyst, software tester and ETL developer.

I have experience working with multiple Fortune 500 customers as Business Intelligence Consultant and as Data Engineer, helping designing and implementing HR analytics.

I have also experience in Real Estate Analytics helping the Market Intelligence team build Industrial Real Estate market reports.

**What is an accomplishment you are particularly proud that showcases your ability you would bring in this role?**

My consulting and data engineering skills have provided myriad customers with essential business answers, thus allowing them to make better business decisions; this has lead to increased productivity, retention of talent and reduction of cost.

As per skills, I can bring programming, customer facing, business analysis, data modeling, among others.

Every single day during the past two years, I was task to solve customer problems and challenges.

A very common challenge I faced at my last role, would be described as follow:

Our system would require the data to be provided as a flat format.

The customers would not be able to provide such format and instead would provide some data dump from their internal systems that our application would not be able to ingest.

In order to avoid conflict I ended generating internal scripts written in python to convert that data to match our systems needs.

I am very fluent with SQL, I have worked with relational databases at Colliers International generating Views and building Power BI visualizations and with no relational databases at Visier generating object oriented models.

Hi Maria,

Thank you very much for connecting. I have worked with Michael at Visier and he shared your post “Business Analyst” with me .

https://www.linkedin.com/jobs/view/1974042637/

I have extensive experience working with Fortune 500 clients helping them developing HR analytics modules that answer multiple business questions for financial departments.

Some samples of the key metrics I developed:

- Cost of employee, performance, engagement budgeted direct compensation, budgeted headcount per business unit and many others.

I also have experience working for the Consulting team, and Market Intelligence at Colliers International helping brokers to build pro-forma reports and market analysis.

My degree in economics and a masters in business administration has given me financial reporting understanding, I can pretty much learn and build any type of analysis or dashboard using Excel, Power Bi or Tableau and I can automate reports and processes using Python or SQL.

I have worked with customers for an extended period over the course of my career and I found it to be a very rewarding job because it has pushed me to learn and because of the meaningful interactions with my clients.

Some examples of the industries I have experience with: finance, insurance, banking, healthcare, real estate, supply chain and many others.

Please find attached my resume and references, and a sample automated report I made using Power BI and SQL.

Thank you very much for your time.